

Bionordic Services AB Privacy Policy

INTRODUCTION

This privacy policy sets out how Bionordic Services AB uses and protects any information that you give us when you use this website and in your interactions with us.

We are committed to ensuring that your privacy is protected, and any information you provide will be used in accordance with this privacy statement.

We may change this policy from time to time by updating this page. You should check this page from time to time to ensure that you are happy with any changes. This policy is effective from 01/05/2018.

HOW CAN YOU ACCESS YOUR DATA?

We respect your privacy rights. You can contact us at any time to:

- Request access to the personal information we have on you
- Correct and amend any details we hold on you
- Restrict or delete information that we hold on you

Contact us by emailing info@bionordic.com.

HOW DO WE COLLECT INFORMATION FROM YOU?

If you contact us by post, phone, email, through the submission of forms on our website, social media channels, or in person, we may retain the communication for records including any information included within it. We also make use of systems that collate publicly available information.

In addition, there is information that is collected automatically when you visit our website, such as IP addresses. See our cookies policy below for more details.

WHAT DO WE COLLECT?

We may collect the following information:

- Name, job title and company name;
- Contact information including email address and phone number;
- Employment and education details specified in any presentations or CVs you send us;
- Meetings attended and visits to our offices held with our staff;
- Any other information you send to us.

HOW IS THE INFORMATION USED?

We use data (including personal data of individuals) for the following purposes and under the following lawful basis:

- To carry out any obligations forming from a contractual agreement between us (Contract basis).
- To contact you for administrative and promotional purposes relating to our services.

You can opt out at any time by emailing info@bionordic.com

WHERE IS THE INFORMATION STORED?

We are committed to ensuring that your information is secure. In the course of our business, Bionordic Services AB utilizes a number of service providers to store and process data. In order to prevent unauthorized access or disclosure, all information is securely stored with GDPR-compliant services.

WHO IS THE INFORMATION IS SHARED WITH?

For business purposes we might share information with external partners such as host events or activities in partnership with other organizations. In those cases, we may share your name and company name with them for the operations of the event or activity. We will under no circumstances sell your information to a third party.

LINKS TO OTHER WEBSITES

Our website may contain links to other websites. We do not have any control over these websites. Therefore, we cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and such sites are not governed by this privacy statement. You should exercise caution and look at the privacy statement applicable to the website in question.

COOKIES

How we use cookies

A cookie is a small file which asks permission to be placed on your computer's, or other device's hard drive. Once you agree, the file is added, and the cookie helps analyze web traffic or lets you know when you visit a particular site.

We use cookies to identify which pages are being used, using Google Analytics. This helps us analyze data about webpage traffic and improve our website in order to

tailor it to our visitors' needs. We only use this information for statistical analysis purposes and not in a way which identifies anyone.

Overall, cookies help us provide you with a better website by enabling us to monitor which pages you find useful and which you do not. A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us.

You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. This may prevent you from taking full advantage of the website.

11. Contact and corporate information

Email: info@bionordic.com Telephone: +46 (0) 821 66 20

Registered office and address for regular mail: Bionordic Services AB, Wallingatan 24, 111 24 Stockholm, Sweden

Company registration number: 556992-3542 – VAT SE556992354201

13. Update history

These Terms were last updated on May 1st 2018

Bionordic - Terms of use

1. About Bionordic Services and these Terms of Use

a) In these Terms of Use (the "Terms") "Bionordic Services" refers to Bionordic Services AB. This company organize events or provide products or services in the Nordic region.

b) These Terms are intended to ensure that Bionordic Services's online services and products and websites are used responsibly, and to clarify rights and obligations between users and Bionordic Services.

c) As these Terms cover a number of different products, services and websites of Bionordic Services, some sections may not be relevant to you.

2. Agreement to the Terms

By using Bionordic Services websites, you indicate that you agree to these Terms. If you do not agree to these Terms, please cease using the websites immediately. You will be able to register for certain Bionordic Services products, services or websites only if you agree to these Terms.

3. Submission of information

a) You agree that the information you provide when you register to purchase or use any products or services of Bionordic Services ("User Information") is true and accurate at the time of provision, and that you have the authority from your organization, and from any individuals whose personal data you disclose, to provide such User Information.

b) To access some Bionordic Services services and products you may be required to select a password during the registration process (or you may be issued with a password, which you will then be asked to change). You are responsible for maintaining the confidentiality of the password and are fully responsible for all activities that occur under it on relevant websites. You agree not to share your username and password with others (other than an administrative assistant) or allow others to access an Bionordic Services product or service using them, without the consent of Bionordic Services.

c) You agree to notify Bionordic Services immediately of any unauthorized use of your username or password or any other breach of security of which you become aware.

4. Your payment and cancellation (applicable only when you are invoiced by Bionordic Services)

a) If the service or product provided by Bionordic Services requires payment, you agree that Bionordic Services can issue your invoice in one or more of a number of different formats, including without limitation hard (paper) copy sent through the mail or given to you by hand, and electronic invoices sent for example by email as PDF, HTML or document files. In particular, you agree to receive electronic invoices that are not secured by digital signature certificates or other security devices.

b) Depending on the product or event, you may be asked to provide credit card details to pay, or be given the opportunity to elect to be invoiced at a later date.

c) Credit card payments will be made through card processing firms. Debits to your credit card will be in SEK or EURO, depending on your invoice address. The card processing firms Bionordic Services works with handle credit card details using industry accepted standards of security. In the event of any problems concerning credit card payments, please contact Bionordic Services using any of the methods listed below.

d) If you settle an invoice by any method other than by credit card, the total fees payable must be received by us in the manner and currency specified on the invoice.

e) If you cancel your participation in an event organized by Bionordic Services, requests for refunds must be made in accordance with the cancellation policy which is displayed on the 'registration' section of each event website and elsewhere. Bionordic Services reserves the right to charge a reasonable processing fee and cannot be responsible for exchange rate losses and bank charges associated with your refund and so you may not receive the full total of your original payment.

5. Copyright, database rights and trademarks

a) All right, title, and interest (including all copyrights, database rights and other intellectual property rights) in Bionordic Services's products and services belong to Bionordic Services. You acquire no proprietary interest in a product or service of Bionordic Services by using it, registering therein, submitting User Information to it, or attending an event run by Bionordic Services.

b) You agree not to decompile, reverse engineer, disassemble, rent, lease, loan, sublicense or create derivative works from any Bionordic Services product or service, including the information and software made available for your use. Unless specified otherwise by Bionordic Services, you may not copy, save, download, modify, reproduce, republish, distribute, transmit or use for any purposes, whether commercial or non-commercial, any Bionordic Services websites or any information contained therein, except to the extent required

for you to use and navigate Bionordic Services websites and Bionordic Services products and services. In particular but without limitation you agree not to :

(1) Download or otherwise extract substantive amount of information concerning registered users or their companies.

(2) Make any information from Bionordic Services products available to third parties that would not otherwise have access to such information.

c) You acknowledge that by submitting User Information to an Bionordic Services website you grant to Bionordic Services and their respective licensees, successors and assigns a royalty-free licence to use the User Information within their websites and in ways necessary for the functioning of Bionordic Services's products and services. Other uses of material you post are covered in Bionordic Services's Privacy Policy.

6. Your obligations

a) You agree that you will only use Bionordic Services products, services and websites in a manner that is consistent with these Terms and in such a way as to ensure compliance with all applicable laws and regulations (including without limitation, your local law).

b) You agree to respect other users of Bionordic Services products, services and websites. Where an Bionordic Services product, service or website offers messaging facilities, you will refrain from "spamming" multiple accounts with untargeted announcements or requests or sending any messages which are defamatory, offensive, harassing, misleading or unlawful. Where an Bionordic Services product, service or website offers a discussion board or other area where you can post messages or other content, you will refrain from posting any messages or other content which is defamatory, offensive, harassing, misleading or unlawful or which violates a third party's intellectual property rights or privacy rights. If you have any complaint regarding another user's messages or content, please report it to Bionordic Services using any of the methods listed below. Bionordic Services reserves the right to remove any messages or content which it believes, in its sole discretion, breaches these Terms.

c) To the extent to which your use or the use by any person who may be authorized by you or for whom you are responsible (for example, as employer) causes loss or damage to Bionordic Services or any third party, you agree to indemnify Bionordic Services immediately on demand in relation to any such losses or damages attributable to them, including where necessary any legal, administrative or technical charges that may arise from such use.

d) You agree that if you cease to be employed by the organization to which

your personal profile is linked, you will inform us accordingly and will refrain from using login credentials to modify that organization's company profile or access that organization's partnering messages, without permission.

e) You may link to the home page of an Bionordic Services website, provided you do so in a way that is fair and legal and does not damage Bionordic Services's reputation or take advantage of it, but you must not establish a link in such a way as to suggest any form of association, approval or endorsement on Bionordic Services's part where none exists. You must not establish a link from any website that is not owned by you. Unless you have Bionordic Services's express permission to do so, you must not frame an Bionordic Services website on any other website or create a link to any part of an Bionordic Services website other than its home page. Bionordic Services reserves the right to withdraw linking permission without notice.

7. Bionordic Services's obligations to you and limitations on liability

a) Bionordic Services will make reasonable efforts to ensure that its products, services and websites meet your requirements and that its websites are available on an uninterrupted, timely, secure and error-free basis and that any known defects will be corrected in a timely manner. Bionordic Services will also take reasonable precautions to ensure that Bionordic Services websites and any downloads Bionordic Services makes available will be free of viruses or bugs and will not cause interruptions to your computer systems.

b) Bionordic Services cannot however warrant that any Bionordic Services website will be absolutely uninterrupted, timely, secure or error-free, that defects will be corrected, or that Bionordic Services websites or the servers used to make them available are free of viruses or bugs or that any information obtained by you through the use of Bionordic Services products or services or websites is accurate. Therefore, Bionordic Services does not accept responsibility for any defects that may exist or for any costs, loss of profits, loss of data or consequential losses arising from your use of or inability to access Bionordic Services products or services or websites.

c) Bionordic Services cannot review, assess or endorse all of the material submitted and/or posted to its websites and so does not warrant or accept responsibility for the accuracy or reliability of any text, information, data, representations, statements or other material whatsoever. The content of websites operated by Bionordic Services is for information only. Bionordic Services provides a platform through which business or investment opportunities may be identified. However, users of Bionordic Services products or services who enter into commercial relationships of any nature with parties

identified through Bionordic Services products or services should conduct their own due diligence and Bionordic Services accepts no responsibility for the success or failure of such commercial relationships. In addition, Bionordic Services is not liable for any messages or other content sent or posted by users of Bionordic Services products, services or websites, via messaging or discussion facilities offered by those products, services or websites.

d) Bionordic Services excludes, to the fullest extent permitted by applicable laws, and save in respect of fraud or in respect of death or personal injury arising from Bionordic Services's negligence, all liability for any claims, losses, demands and damages arising directly or indirectly out of or in any way connected with Bionordic Services products or services or websites. This exclusion shall apply in respect of, without limitation, any interruption of service, loss of profits, revenues, contracts, business opportunity or anticipated savings, loss of data, loss of goodwill or reputation, or consequential, incidental, special, or punitive damages, even if Bionordic Services has been advised of the possibility of such damages, whether arising in contract, tort, under statute or otherwise.

e) Bionordic Services may provide links to websites run by third parties ("Third Party Websites") and may post, accept the posting of or make available on Bionordic Services websites content provided by third parties ("Third Party Content"). Bionordic Services does not accept responsibility for your use of any Third Party Website or Third Party Content and does not and cannot be deemed to have endorsed any Third Party Content. In particular, you acknowledge that Bionordic Services will not be party to any transaction or contract with a third party that you may enter into and that Bionordic Services shall have no liability to you in respect of any such transaction, whether arising in contract, tort, under statute or otherwise. You undertake that you will not involve Bionordic Services in any dispute between yourselves and the third party.

f) The express provisions of these Terms are in place of all warranties, conditions, terms, undertakings and obligations implied by law or otherwise, all of which are excluded to the fullest extent permitted by law.

8. Bionordic Services's Rights

Bionordic Services reserves the right to:

a) Reject any application from you to register for an Bionordic Services product, service or website or register at an Bionordic Services event at its sole discretion.

b) Deny or suspend your access to an Bionordic Services product, service or

website or any part thereof if your use of that product, service or website is deemed by Bionordic Services to be against the interests of Bionordic Services or other users or in breach of these Terms.

c) Modify or withdraw, temporarily or permanently, a website (or any part thereof) with or without notice to you, and you confirm that Bionordic Services shall not be liable to you or any third party for any modification to or withdrawal of the website.

d) Limit the number of meeting requests you may submit in connection with an event.

e) Change these Terms from time to time by amending this page, and your continued use of an Bionordic Services product, service or website (or any part thereof) following such change shall be deemed to be your acceptance of such change. It is your responsibility to check regularly to determine whether the Terms have been changed. If you do not agree to any change to the Terms then you must immediately stop using the Bionordic Services product, service or website.

f) Refuse to place any content or material provided by you onto a website in its sole discretion and to remove any content or material from the website once uploaded in its sole discretion.

9. Bionordic Services's cancellation and performance

a) Bionordic Services reserves the right to cancel any of its events or discontinue any of its products and services at any time for commercial or other reasons within its control, in which case you will receive a full refund of any monies or any parts of monies paid to Bionordic Services in respect of registration fees, exhibition fees, sponsorship or subscription but no other compensation shall be due.

b) If, however, Bionordic Services is obliged to cancel an event before its start or during its implementation due to reasons of force majeure (including, but not limited to, war, terrorist attacks, civil, international or other crises, strikes, government or other official regulations, or acts of nature such as fire, earthquake, volcanic activity, hurricane, flood, disease, natural disasters, or any other unforeseen occurrence whatsoever beyond its control) then Bionordic Services shall only be obliged to reimburse you subject to pro-rata deduction of any costs Bionordic Services has incurred in preparing the event.

c) Bionordic Services shall not be liable to make any total or partial repayment in respect of the perceived or actual failure of an event to achieve advertised goals or to make available advertised services except where such failure is caused by way of its gross negligence. In the event of gross negligence by

Bionordic Services, any claim for refund or payment of damages shall be limited to the amount you paid as registration fees, exhibition fees or sponsorship.

d) When Bionordic Services is providing partnering services at a third party event, Bionordic Services is responsible only for those services and to the extent provided for in these Terms. Bionordic Services accepts no liability for matters between you and the organizer of the third party event including but not limited to any registration fees you may have paid.

10. General

a) If any part of the Terms shall be deemed unlawful, void or for any reason unenforceable, then that provision shall be deemed to be severable from the Terms and shall not affect the validity and enforceability of any of the remaining provisions of the Terms.

b) No waiver by Bionordic Services shall be construed as a waiver of any preceding or succeeding breach of any provision.

c) Bionordic Services may assign its rights and obligations under these Terms upon notice to you (but without your prior express consent), provided the assignee agrees to assume and comply with all the obligations set out in these Terms.

d) If you have a complaint about an Bionordic Services product, service or website, please contact Bionordic Services using any of the methods listed below and we will try and resolve it as soon as possible. These Terms and any dispute or claim arising out of or in connection with them shall be governed by and construed in accordance with the laws of Sweden. The courts of Sweden will have non-exclusive jurisdiction over any such dispute or claim.

11. Contact and corporate information

Email: info@bionordic.com Telephone: +46 (0) 821 66 20

Registered office and address for regular mail: Bionordic Services AB, Wallingatan 24, 111 24 Stockholm, Sweden

Company registration number: 556992-3542 – VAT SE556992354201

13. Update history

These Terms were last updated on November 15, 2016